

MONTGOMERY TOWNSHIP BOARD OF EDUCATION
Upper Middle School Media Center
375 Burnt Hill Road
Skillman, New Jersey 08558

BUSINESS MEETING MINUTES
Tuesday, January 28, 2020

Call to Order – By Board President Tonkin at 6:00 p.m.

Statement of Open Meeting and Public Participation – By President Tonkin

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 8, 2020, and January 21, 2020. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL

Phyllis Bursh – Present
Minkyo Chenette - Absent
Amy Miller – Present
Michael Morack, Jr. - Present

Jinesh Patel - Present
Ranjana Rao – Absent
Shreesh Tiwari – Absent (arrived at 6:10 p.m.)
Joanne Tonkin – Present

Also Present: Mary McLoughlin, Acting Superintendent of Schools
Damian Pappa, Acting Assistant Superintendent of Schools
Thomas M. Venanzi, Interim School Business Administrator/Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:00 p.m. for the purpose of discussing items related to personnel, negotiations with bargaining groups, harassment, intimidation and bullying reports the superintendent search and a parent appeal to a harassment, intimidation and bullying determination.

Mr. Tiwari arrived at 6:10 p.m.

RETURN FROM EXECUTIVE SESSION – The Board returned from Executive Session at 7:50 p.m.

SALUTE THE FLAG

SUPERINTENDENT'S REPORT

Ms. McLoughlin discussed the following item:

- The school community, police and EMTs attended a workshop on the Coronavirus. Further information will be disseminated to the community as it becomes available.

NEW BUSINESS FROM BOARD/PUBLIC

- Mr. Jack Garhart requested that the Board go out for referendum to fund full-day kindergarten even if they are able to fit it in the budget. In addition, he inquired if there are funds available for repairs to district schools. Then the Board does not have to ask taxpayers for additional taxes. Mr. Venanzi addressed the concern by stating that the district updated its long-range facilities plan. However, the cost for all repairs would be millions of dollars. It would be necessary for the district to have a referendum to fund the projects with the upside being the state would contribute 40% toward the total debt service cost.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Ms. Tonkin reported in the place of the student representative that there is an upcoming dance in which they hope to get local restaurants to cater. There was a pep rally, and there aren't any issues or concerns from the students.
- MTEA Report – Mr. Scott Mason, MTEA President, reported that he has been working with Ms. Kristen Taylor, Director of Special Services, to put together a handbook for the paraprofessionals which includes their responsibilities, resources and professional development opportunities.
- Board Member Delegate/Representative Reports
(SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)
 - Mr. Patel reported that the PTA will host its International Night and News Around the World on March 6th; the Science and Health Invention convention was a huge success; SEPTA will be hosting an 80s dance party and the Montgomery Township Education Foundation annual fundraiser, "Casino Night," will be happening soon. The MTEF will be making a presentation to the Board at the February meeting.
 - Ms. Tonkin reported that Ms. Rao will be the Board's representative for the Municipal Alliance.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that students are taking less AP Humanities courses; colleges are accepting less AP courses; the kind of mental health services that Effective School Solutions (ESS) provides; ESS provides services to only twelve students, ESS is being asked to rewrite the contract to have a clinician moved from MHS to LMS; State mandated LBGTQ curriculum for grades 5 through 12; districts must have policies and procedures in place pertaining to the selection of instructional materials; displacement of 25 students due to the fire in Bound Brook; Ms. Corie Gaylord, Director of Student and Academic Counseling, is gathering ideas of how to help these students. She also discussed full-day kindergarten and whether it is financially possible to fund it in the 2020/2021 budget.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the OFF Committee met on Friday, January 17th. The items discussed included committee goals highlighted by focusing more on the maintenance of district buildings; the budget for the current year and next year and the financial sustainability of full-day kindergarten. There will be a more definitive update at the next board meeting. In addition, the committee received an update on the referendum projects; the possibility of using leftover referendum funds for additional projects related to the referendum and a tour of the food service facilities by board members.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee met on January 22nd. There are policies on tonight's agenda for first and second readings. With respect to communications, there was a discussion about full-day kindergarten and later start times. Ms. Miller stated the Gifted and Talented policy notes identification of the students but questioned if the students and parents notified if they qualify. Mr. Pappa answered they are not notified anymore, but it's something that can be discussed with the ACI Committee.
- Human Resource Committee (HRC) – Mr. Patel reported that committee met on January 15th. The MTEA and APSMT had representatives there and had input on the job descriptions and possibly the superintendent search. Meetings have been set up for staff members to ask questions regarding changes to the health benefits. The meetings have been scheduled for February 3rd, 4th and 5th. In addition, Ms. Bursh will be attending a workshop on school equity, and Mr. Tiwari will be attending a workshop on school finance. The committee also discussed the personnel agenda being approved tonight along with hiring updates. The next HRC meeting will be held on February 11th.
- President's Report – Ms. Tonkin reported that there is a shared commitment to collaboration in all the meetings she had attending including District Learning Committee and board committee meetings. There will be a meeting with township officials addressing mental health issues on Monday, which Ms. Tonkin and Ms. McLoughlin will be attending. In addition, Ms. Bursh will be attending a workshop on school equity and Mr. Tiwari will be attending a workshop on school finance. She also gave a special thanks to the board members and noted that it is school board recognition month.

APPROVAL OF MINUTES – Mr. Morack, Jr. motioned that the Board of Education approve the minutes of the following Board Meeting(s) seconded by Ms. Miller.

1. December 17, 2019 Executive Session I Meeting
2. December 17, 2019 Executive Session II Meeting
3. December 17, 2019 Workshop and Business Meeting

ROLL CALL

Minkyo Chenette - Absent
Jinesh Patel – Yes
Phyllis Bursh – Yes

Amy Miller – Yes
Ranjana Rao – Absent
Joanne Tonkin – Yes

Michael Morack, Jr. - Yes
Shreesh Tiwari – Yes

ACCEPTANCE OF CORRESPONDENCE – List of correspondence to the Board:

1. Email dated 12/20/19 from C. Delgado, M. Richards, P. Popadiuk, K. Scotti and S. Lacy regarding Superintendent Search
2. Email dated 12/30/19 from A. Grayson regarding Full-Day Kindergarten
3. Email dated 12/30/19 from M. Chenette regarding 2020 BOE Presidency
4. Email dated 12/30/19 from S. Tiwari regarding 2020 BOE Presidency
5. Email dated 12/30/19 from S. Fogarty regarding 2020 BOE Presidency
6. Email dated 12/31/19 from J. Garhart regarding Ballot Referendum
7. Email dated 12/31/19 from G. Whitehouse regarding Feedback on Monty News Article
8. Email dated 1/1/20 from M. Narula regarding Board of Ed 2020
9. Email dated 1/1/20 from L. Goldstein regarding 1/7/20 BOE Meeting
10. Email dated 1/1/20 from R. Greenhouse regarding Support for Minkyo
11. Email dated 1/1/20 from P. Sreekumar regarding BOE President
12. Email dated 1/1/20 from M. Pabbathi regarding Board of Ed Leadership Vote
13. Email dated 1/1/20 from P. Pabbathi regarding BOE Current Leadership
14. Email dated 1/2/20 from S. Jadico regarding Board of Education Leadership Vote
15. Email dated 1/2/20 from H. Soni regarding Feedback on Current BOE Montgomery
16. Email dated 1/2/20 from A. Patel regarding BOE Leadership Vote
17. Email dated 1/3/20 from J. Huang regarding Montgomery News Article about Full-Day Kindergarten
18. Email dated 1/3/20 from M. Chenette regarding Rising Stars Panel Invitation
19. Email dated 1/3/20 from M. Daniels regarding Mayor Jaffer's Article re Full-Day Kindergarten
20. Email dated 1/4/20 from J. Fraticelli regarding Positive Progress
21. Email dated 1/5/20 from S. Rubinstein regarding Collaborative Achievement
22. Email dated 1/6/20 from M. Chenette regarding Collaboration Practice at Its Best
23. Email dated 1/6/20 from S. Jaffer regarding Collaboration Practice at Its Best
24. Email dated 1/6/20 from A. Garrison regarding Montgomery News Article on Full-Day Kindergarten
25. Email dated 1/7/20 from W. Lin regarding Suggestion/Question on School Calendar
26. Email dated 1/7/20 from R. Sutton-Ginsberg regarding Direction of the Montgomery Township Board of Education
27. Email dated 1/8/20 from J. Garhart regarding Follow-up to BOE Meeting on 1/7/20
28. Email dated 1/8/20 from J. Garhart regarding Open Board of Education Position
29. Email dated 1/10/20 from M. Po regarding Full-Day Kindergarten Question

- 30. Email dated 1/15/20 from W. Lin regarding Suggestion/Question on School Calendar
- 31. Email dated 1/15/20 from R. and A. Sjostrom regarding MUMS Student
- 32. Email dated 1/17/20 from J. Leonard regarding Transportation Issues

PUBLIC COMMENTS

- Mr. Scott Mason, MTEA President, stated that they will be sponsoring a workshop on diversity next Thursday from 4:30 p.m. to 6:30 p.m. Ms. Bursh asked who can attend the workshop, and Mr. Mason stated that it was primarily for staff members.

ACTION AGENDA

Mr. Morack motioned items 1.1 through 4.2 seconded by Mr. Patel and approved by a unanimous vote.

ROLL CALL

Minkyo Chenette – Absent

Amy Miller – Yes

Michael Morack, Jr. - Yes

Jinesh Patel – Yes

Ranjana Rao – Absent

Shreesh Tiwari – Yes

Phyllis Bursh – Yes

Joanne Tonkin – Yes

1.0 ADMINISTRATIVE

1.1 Routine Monthly Reports – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies and regulations as a first reading:

- | | |
|-------|---|
| 3218 | Use, Possession, or Distribution of Substances – Teaching Staff |
| 3218R | Use, Possession, or Distribution of Substances – Teaching Staff |
| 3233 | Political Activities – Teaching Staff |
| 3233R | Political Activities – Teaching Staff |
| 4218 | Use, Possession, or Distribution of Substances – Support Staff |
| 4218R | Use, Possession, or Distribution of Substances – Support Staff |
| 4233 | Political Activities – Support Staff |
| 4233R | Political Activities – Support Staff |
| 5561 | Use of Physical Restraint and Seclusion Techniques for Students with Disabilities |
| 5756 | Transgender Students |

1.3 Policy Second Reading - Accept and adopt the following policies and regulations following a second reading:

- | | |
|-------|--|
| 2464 | Gifted and Talented Students |
| 2464R | Gifted and Talented Students |
| 2624 | Grading System |
| 3159 | Teaching Staff Member – School District Reporting Responsibilities |
| 6112 | Reimbursement of Federal and Other Grant Expenditures |
| 6112R | Reimbursement of Federal and Other Grant Expenditures |

1.4 Approve the Following Resolution Regarding School Board Recognition Month:

- WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Montgomery Township Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversee operations for public school districts; and
- WHEREAS, The Montgomery Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and
- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED, That the Montgomery Township Board of Education does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further
- RESOLVED, That the Montgomery Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

- 1.5 Rescission/Reversal of Harassment, Intimidation and Bullying Decision – Approve the following resolution:

BE IT RESOLVED that the Montgomery Board of Education (hereinafter “Board”) hereby rescinds the Board’s decision of October 16, 2018 affirming the finding of Harassment, Intimidation and Bullying (hereinafter “HIB”) in the HIB Investigation No. LMS 090718-002 and;

BE IT FURTHER RESOLVED that the Board hereby reverses its decision denying the Parents’ appeal made before the Board on November 27, 2018 and finds that student #103080 did not commit a HIB violation associated with the HIB investigation No. LMS 090718-002.

2.0 CURRICULUM & INSTRUCTION

- 2.1 FY2020 ESEA, Title Grant Amendment - Approve an amendment to the FY2020 ESEA Grant. The amendment is being requested to include carry-over funds from last year.
- 2.2 Chapters 192/193 Funding 2019-2020 – Approve additional funding under the provisions of Chapters 192/193, Nonpublic Auxiliary and Handicapped Services, in the amount of \$486.00 for the 2019-2020 school year to be allocated as follows:

	Additional Funding	Year to Date
Chapter 192 Compensatory Education	\$0.00	\$811.00
Chapter 192 E.S.L.	\$0.00	<u>\$0.00</u>
Chapter 192 Total		\$811.00
Chapter 193 Initial Exam and Classification	\$0.00	\$12,997.00
Chapter 193 Annual Exam and Classification	\$0.00	\$3,351.00
Chapter 193 Corrective Speech	\$0.00	\$5,468.00
Chapter 193 Supplementary Instruction	<u>\$486.00</u>	<u>\$6,962.00</u>
Chapter 193 Total	\$486.00	\$28,778.00
Grand Total		\$29,589.00

- 2.3 Nursing Services Plan - Approve the Montgomery Township School District Nursing Services Plan for 2019-2020.
- 2.4 Consultant Approvals 2019-2020 - Approve the following consultants for the 2019-2020 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
NEMC	Provide one (1) day of site-based professional development for music teachers on instrument repairs.	\$900.00

Dennis MacMullen	Provide seven (7) days of site-based professional development for band teachers at UMS on the bassoon.	\$1,925.00 To be funded by Title II
Todd Nichols	Provide four (4) days of site-based professional development for band teachers at LMS on percussion.	\$1,100.00 To be funded By Title II
Eric Davis	Provide twelve (12) days of site-based professional development for band teachers at LMS & UMS on the french horn.	\$4,800.00 To be funded by Title II
Nathanial White	Provide four (4) days of site-based professional development for orchestra teachers at LMS and UMS on the bass.	\$1,100.00 To be funded by Title II
IDE Corp.	Provide three (3) days of on-site professional development for K-8 staff in Executive Functioning.	\$14,400 To be funded by Title II
Bryan Fennelly	Psychiatric Evaluation Missed Evaluation/Cancellation less than 24 hour notice	\$690.00/Evaluation \$300.00/each

2.5 Out-of-District Placements: 2019-2020

Approve the following Out-of-District placements for the 2019-2020 School Year:

Pupil ID	School	TUITION			
		Dates	ESY	RSY	Total for Year
102976	Montgomery Academy Withdrawal	1/6/20-6/23/20		-\$41,331.84	-\$41,331.84
102976	Collier Middle School	1/6/20-6/21/20		\$36,079.00	\$36,079.00
101293	Rock Brook School Withdrawal	1/2/20-6/18/20		-\$38,694.60	-\$38,694.60
102970	Hunterdon Preparatory School	12/16/19-6/18/20		\$29,283.95	\$29,283.95
104883	Rock Brook School 1:1 Aide	1/2/20-6/18/20		\$21,800.00	\$21,800.00
107320	Center School	1/2/20-6/18-20		\$40,685.34	\$40,685.34
100457	Collier High School	11/6/19-6/21/20		\$46,340.00	\$46,340.00

2.6 Addendum to Effective Schools Solutions – approve the following resolution pertaining to an addendum to the agreement.

WHEREAS, the Montgomery Township Board of Education approved a professional services agreement for the 2019-20 school year with Effective School Solutions at its regular public meeting held on April 30, 2019; and

WHEREAS, the agreement included providing services for a therapeutic environment at Montgomery High School and Montgomery Upper Middle School; and

WHEREAS, these services are now required to be provided at the Montgomery Lower Middle School effective February 3, 2020 through the end of the school year;

NOW THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approves an addendum to the agreement with Effective School Solutions that will reallocate resources in the agreement to extend services to the Montgomery Township Lower Middle School effective February 3, 2020 through the end of the school year at no additional cost to the Board of Education.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending December 31, 2019 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending December 31, 2019; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through December 31, 2019 within the 2019-2020 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

WHEREAS, a list of bills dated December 20, 2019, January 7, 2020, January 10, 2020, January 15, 2020 and January 29, 2020 is being presented to the board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$9,368,661.55 and

General Account	\$9,213,524.75
Food Service Account	\$ 155,136.80
TOTAL	\$9,368,661.55

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.

3.4 Travel Reimbursement –2019/2020 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 1/28/20 (see Pages 16-17).

- 3.5 Agreement between Montgomery Township Board of Education and the Township of Montgomery regarding the High School Pool – Approve the agreement between Montgomery Township Board of Education and the Township of Montgomery granting the Recreation Department access to and use of the swimming pool located at Montgomery High School for the benefit of the residents of the Township of Montgomery. The term of the agreement shall be from July 1, 2020 to June 30, 2021.
- 3.6 Approve the License Agreement between Montgomery Township Board of Education, the Township of Montgomery and the County of Somerset regarding use of Portion of Skillman Park

BE IT RESOLVED that the Montgomery Township Board of Education (the “Board”) hereby approves the License Agreement (“Agreement”) by and between the Board, the Township of Montgomery (the “Township”), and the County of Somerset (the “County”) for the use and maintenance of Skillman Park for a period of five years commencing upon the date the agreement is signed by all parties, which said Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/School Board Secretary to execute, on behalf of the Board, the License Agreement by and between the Board, the Township, and the County.

- 3.7 Resolution Appointing a District Qualified Purchasing Agent
WHEREAS, 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids and to award contracts as permitted by this chapter; and

WHEREAS, 18A:18A-3 provides that contracts, awarded by the purchasing agent (who is a Qualified Purchasing Agent) that do not exceed in the aggregate in a contract year the bid threshold (\$40,000) may be awarded by the purchasing agent without advertising for bids when so authorized by Board resolution; and

WHEREAS, 18A:18A-37,c. provides that all contracts that are in the aggregate less than 15% of the bid threshold (\$6,000) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board resolution;

NOW, THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education pursuant to the statutes cited above hereby appoints Thomas M. Venanzi (who is a Qualified Purchasing Agent) as its duly authorized qualified purchasing agent and is duly assigned the authority, responsibility and accountability for the purchasing activity of the Montgomery Township Board of Education; and

BE IT FURTHER RESOLVED, that Thomas M. Venanzi is hereby authorized to award contracts on behalf of the Montgomery Township Board of Education that are in the aggregate less than 15% of the bid threshold (\$6,000) without soliciting competitive quotations; and

BE IT FURTHER RESOLVED, that Thomas M. Venanzi is hereby authorized to seek competitive quotations when applicable and practicable and award contracts on behalf of the Montgomery Township Board of Education when contracts in the aggregate exceed 15% of the bid threshold (currently \$6,000) but are less than the bid threshold of \$40,000.

- 3.8 Public Agency Compliance Officer (P.A.C.O.) – In accordance with N.J.A.C. 17:27-3.3, the Board designates Thomas M. Venanzi as the Public Agency Compliance Officer to ensure the Districts implementation and administration of all procedures pertaining to Equal Employment Opportunity and Affirmative Action for public procurement for the district.
- 3.9 Approval of Medical, Prescription and Dental Rates – Approve the following resolution to establish rates to be in effect for Medical, Prescription and Dental plans under the board's self-insurance program effective March 1, 2020 through June 30, 2020:

WHEREAS, the Montgomery Township Board of Education approved entering into a group medical, prescription drug, and dental self-insurance administrative services contract with Horizon Blue Cross Blue Shield of New Jersey effective March 1, 2020; and

WHEREAS, it is necessary for the Board of Education to establish rates for these programs for the purpose of determining chapter 78 contributions from employees; and

WHEREAS, the district's broker of record, Brown and Brown has recommended that the district maintain the same rates for the self-insured purpose that were in effect this school year from the insurance carriers in place from July 1, 2019 through February 29, 2020;

NOW THEREFORE BE IT RESOLVED that the Montgomery Township Board of Education approve the following monthly rates for medical, prescription drug and dental programs for the period March 1, 2020 through June 30, 2020 which represent the same rates in place this school year prior to the implementation of the self-insurance program.

<u>Program</u>	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>2 Adult</u>	<u>Family</u>
Direct Access 10	\$888.07	\$1,651.81	\$1,776.15	\$2,539.89
Direct Access 15	\$845.41	\$1,572.48	\$1,690.84	\$2,417.90
Direct Access 1525	\$820.52	\$1,526.17	\$1,641.03	\$2,346.67
Direct Access 2030	\$771.12	\$1,434.28	\$1,542.25	\$2,205.39
Direct Access 2035	\$663.17	\$1,233.49	\$1,326.34	\$1,896.67
<u>Program</u>	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>2 Adult</u>	<u>Family</u>
POS 10	\$810.24	\$1,507.07	\$1,620.49	\$2,317.26
POS 1525	\$748.19	\$1,391.62	\$1,496.37	\$2,139.81
POS 2030	\$702.38	\$1,308.62	\$1,407.12	\$2,015.55
POS 2035	\$605.05	\$1,125.40	\$1,210.12	\$1,730.46

<u>Prescription Rates</u>	<u>Single</u>	<u>Parent/Child(ren)</u>	<u>2 Adult</u>	<u>Family</u>
APSMT/CWA and Sr. Admin Non-Represented	\$304.23	\$423.49	\$658.35	\$658.35
All Other	\$303.00	\$421.78	\$655.69	\$655.69

Dental Rates	Single	Parent/Child(ren)	2 Adult	Family
All	\$31.57	\$77.35	\$77.35	\$143.42

3.10 Authorize Bidding for Goods and Services – authorize the solicitation of bids for goods and services for the 2020-2021 school year as determined by the School Business Administrator.

3.11 Appointments – The Board President will make the following committee assignments for 2020 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Amy Miller
Member	Jinesh Patel
Member	TBD
Alternate Member	Phyllis Bursh
Ex-Officio Member	Joanne Tonkin

- Members of the Human Resources Committee (HRC):

Chair	Jinesh Patel
Member	Amy Miller
Member	Michael Morack, Jr.
Alternate Member	Ranjana Rao
Ex-Officio Member	Joanne Tonkin

- Members of the Operations, Facilities and Finance Committee (OFF):

Chair	Shreesh Tiwari
Member	Phyllis Bursh
Member	Ranjana Rao
Alternate Member	TBD
Ex-Officio Member	Joanne Tonkin

- Members of the Policy and Communications Committee (PCC):

Chair	Phyllis Bursh
Member	Minkyo Chenette
Member	Michael Morack, Jr.
Alternate Member	Jinesh Patel
Ex-Officio Member	Joanne Tonkin

- Legislative Liaison for the purpose of receiving materials:

Delegate	Phyllis Bursh
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- Montgomery Township PTSA (PTA/PTO/PTSA/SEPTA) Liaison:

Delegate	Jinesh Patel
Alternate	TBD

- Liaison to the Montgomery Township-Rocky Hill Municipal Alliance Committee:

Delegate	Ranjana Rao
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- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Phyllis Bursh
Alternate	Joanne Tonkin

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Phyllis Bursh
Alternate	Joanne Tonkin

- Borough of Rocky Hill Liaison:

Delegate	TBD
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- Montgomery Township Liaison:

Delegate	Joanne Tonkin
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- Members of the Negotiations Committee with APSMT:

Chair	Shreesh Tiwari
Member	Phyllis Bursh
Member	Amy Miller
Member	Joanne Tonkin
Alternate Member	Jinesh Patel

- Members of the Negotiations Committee with CWA:

Chair	Phyllis Bursh
Member	Jinesh Patel
Member	Shreesh Tiwari
Member	Joanne Tonkin
Alternate Member	Amy Miller

- 3.12 Election of Delegate - It is recommended that the Board of Education elect (to be determined) as delegate to the Somerset County Educational Services Commission, Joanne Tonkin as an alternate delegate.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 18-28).
- 4.2 Approval Authorizing Administrative Leave of Employee – approve administrative leave of employee (see Page 28).

ANNOUNCEMENTS BY THE PRESIDENT

- Ms. Tonkin thanked the candidates who applied for the open vacancy on the board and stated that interviews will take place on February 4th.

ADJOURNMENT

Mr. Morack, Jr. motioned to adjourn at 8:40 p.m. seconded by Mr. Patel.

ROLL CALL – Consensus

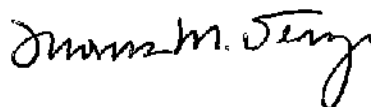
Minkyo Chenette - Absent
Jinesh Patel – Yes
Phyllis Bursh – Yes

Amy Miller – Yes
Ranjana Rao – Absent
Joanne Tonkin – Yes

Michael Morack, Jr. - Yes
Shreesh Tiwari – Yes

The meeting was adjourned at 8:40 p.m.

Respectfully submitted,



Thomas M. Venanzi
Interim Board Secretary

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Director of Safety & Security	District	3/5,3/12,3/19 & 3/26	State of NJ School Safety Specialist Training		\$59.92					\$59.92	\$59.92
Staci Anderson	UMS	4/29 - 5/1/20	Engaging Readers & Writers with Graphic Novels	\$24.00				\$650.00	\$114.00	\$788.00	\$820.04
Fiona Borland	District	3/28 - 3/31/20	RTM Northeast Innovation Forum				\$265.00		\$176.00	\$441.00	\$1,833.50
Phyllis Bursh	BO	2/8/2020	Equity - From the Boardroom to the Classroom					\$50.00		\$50.00	\$750.00
Monica Clewell	OHES	2/11/2020	4th Annual Early Childhood Summit		\$7.84					\$7.84	\$7.84
Maureen Conway	MHS	2/27 - 2/28/20	ASAP - NJ Conference		\$21.25		\$69.00	\$325.00		\$415.25	\$415.25
Kimberly Dewrell	UMS	3/30 - 4/2/20	Basic Restorative Practices	\$50.00	\$44.14	\$213.50	\$321.00	\$700.00		\$1,328.64	\$1,328.64
Regina Dunich	LMS/UMS	3/6/2020	Supporting At-Risk ELLs in Literacy Development					\$220.00		\$220.00	\$220.00
Jennifer Dyba	District	3/26 - 3/29/20	AOTA Conference		\$98.35			\$150.00		\$248.35	\$248.35
Jenny Egas	VES	3/27 & 3/28/20	2020 FLENJ Annual Conference		\$44.45			\$245.00		\$289.45	\$289.45
Jean Evertsen	VES	3/6/2020	Supporting At-Risk ELLs in Literacy Development					\$220.00		\$220.00	\$635.00
Corie Gaylord	District	5/18 - 5/20/20	No Name Conference	\$21.80	\$112.70			\$840.00		\$974.50	\$4,287.54
Maria Gelinis	LMS/UMS	3/27 & 3/28/20	2020 FLENJ Annual Conference		\$36.82			\$245.00		\$281.82	\$281.82
Odenis Goris	VES	3/27/2020	2020 FLENJ Annual Conference					\$185.00		\$185.00	\$185.00
Christine Grossman	MHS	2/27 - 2/28/20	ASAP - NJ Conference		\$26.36		\$69.00	\$325.00		\$420.36	\$420.36
Carol James	OHES	5/27 - 5/29/20	TESOL Conference					\$394.00		\$394.00	\$394.00
Alison Koblin	OHES	3/26 - 3/29/20	AOTA Conference					\$150.00		\$150.00	\$150.00
Clarisa Lescano Lopez	MHS	2/14/2020	Northeast Conference on Teaching of Foreign Language					\$215.00	\$32.00	\$247.00	\$337.00
Elsa Licinski	MHS	3/27 & 3/28/20	2020 FLENJ Annual Conference					\$245.00		\$245.00	
Elsa Licinski	MHS	4/23/2020	FLENJ Workshop #4					\$175.00		\$175.00	\$510.00
Stephanie Machlis	LMS	3/27/2020	Developing Three-Dimensional Student Performance Tasks		\$2.66					\$2.66	\$2.66
Violet Markmann	UMS	3/13/2020	NJ Middle School Conference 2020		\$20.72			\$139.00		\$159.72	\$159.72
Mary McLoughlin	BO	2/28/2020	3rd Annual Regional Women's Educational Leadership Forum		\$20.37			\$45.00		\$65.37	\$4,991.36

<p align="center">Montgomery Township Board of Education Travel Reimbursement Requests 2019/2020</p>

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Regis- tration	Other	Total**	Approved Year-to-Date Total**
Dianna Muzaurieta	MHS	3/4 - 3/5/20	Co-Teaching Conference		\$37.24			\$479.00		\$516.24	\$516.24
Lauren Nesci	OHES/VES	1/29/2020	To Learn about Potential Math Programs		\$2.94					\$2.94	\$2.94
Monica Noda Olszyk	District	3/26 - 3/29/20	AOTA Conference					\$150.00		\$150.00	\$150.00
Ashley Payne	MHS	3/4 - 3/5/20	Co-Teaching Conference		\$19.88			\$479.00		\$498.88	\$498.88
Michelle Pender	OHES	3/10/2020	Planning NGSS Aligned Lessons and Assessments					\$125.00		\$125.00	\$125.00
Alma Reyes	District	3/6/2020	Supporting At-Risk ELLs in Literacy Development					\$220.00		\$220.00	\$815.00
Michael Richards	LMS	5/1 - 5/3/20	Schooling the Self	\$18.00	\$4.84	\$190.00	\$684.03	\$499.00	\$37.00	\$1,432.87	\$1,432.87
Lisa Romano	UMS	3/30 - 4/2/20	Basic Restorative Practices			\$213.50	\$321.00	\$700.00		\$1,234.50	\$4,714.00
Lale Saatchi	UMS	2/14/2020	Textbook Training for Deutsch Aktuell I					\$600.00		\$600.00	
Lale Saatchi	UMS	3/27/2020	2020 FLENJ Annual Conference	\$3.30	\$9.38			\$185.00		\$197.68	\$797.68
Susan Sheerin	UMS	3/13/2020	NJ Annual Middle Level Event		\$23.73			\$139.00		\$162.73	\$162.73
Jason Sullivan	MHS	2/4,2/5,4/22 & 4/23/20	100Kin10 Project Team Meeting	\$40.00			\$378.00		\$391.80	\$809.80	\$2,687.30
Kelly Thorp	OHES	1/29/2020	To Learn about Potential Math Programs		\$2.94					\$2.94	\$131.37
Shreesh Tiwari	BO	2/28/2020	NJSBA School Finance Conference					\$99.00		\$99.00	\$799.00
Joanne Tonkin	BO	2/8/2020	Equity - From the Boardroom to the Classroom					\$50.00		\$50.00	\$575.00
Marci Warboys	UMS	4/29 - 5/1/20	Engaging Readers & Writers with Graphic Novels	\$138.00				\$650.00		\$788.00	\$788.00
Elizabeth Wasiak	UMS	3/11/2020	What's New in Young Adult Literature					\$279.00		\$279.00	\$439.00

*Excluding Tolls

**Estimated

BOE 1/28/2020

**Includes Registrations

4.1 PERSONNEL**Leaves of Absence**

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
OHES	Jessica	Cesario	Teacher/Speech Language Specialist TCH.OH.SPCH.MG.03	Temporary Disability FMLA Anticipated Return	05/11/2020 – 06/22/2020 (Paid; w/ Benefits) 09/01/2020 – 11/20/2020 (Unpaid; w/ Benefits) 11/23/2020
MHS	Juan	Colop	Custodian CUS.HS.CUST.NA.15	FMLA Anticipated Return	12/30/2019 – 02/01/2020 (Unpaid; w/ Benefits) 02/03/2020
MHS	Jonathan	England	Teacher/Social Studies TCH.HS.SOST.MG.03	Leave of Absence Unpaid Leave Anticipated Return	01/28/2020 – 06/05/2020 (.5 am) (Paid; w/ Benefits) 06/05/2020 (.5 pm) – 06/30/2020 09/01/2020
TRANS	Pamela	Gara	Bus Driver TRN.TR.DRVR.NA.20	Unpaid Anticipated Return	01/06/2020 – 02/28/2020 03/02/2020
UMS	Tammy	Giraldi	Paraprofessional AID.UM.TIA.RC.04	NJFLA Anticipated Return	01/13/2020 – 02/21/2020 (Unpaid, w/Benefits) 02/24/2020
VES	Kristen	Gluck	Teacher/Grade 3 TCH.VS.TCHR.03.08	Temporary Disability FMLA Unpaid Leave Anticipated Return	04/06/2020 – 06/23/2020 (Paid; waives Benefits) 09/01/2020 – 11/20/2020 (Unpaid; waives Benefits) 11/23/2020 – 06/30/2021 09/01/2021
LMS	Norelis	Martinez	Teacher/ESL TCH.LM.ESL.MG.05	Leave of Absence FMLA Anticipated Return	01/21/2020 – 02/06/2020 (.5 day) (Paid; w/ Benefits) 02/06/2020 (.5 day) – 03/13/2020 (Unpaid; w/Benefits) 03/16/2020
UMS	Leah	Ricci	Paraprofessional AID.UM.TIA.LD.01	Leave of Absence Anticipated Return	02/05/2020 – 02/21/2020 (Paid; w/ Benefits) 02/24/2020
LMS	Elise	Ryan	Teacher/Science TCH.LM.MASC.06.01	Leave of Absence Anticipated Return	01/27/2020 – 02/17/2020 (Paid; w/ Benefits) 02/18/2020
OHES	Diane	Wilmot	Paraprofessional AID.OH.FPS.MG.01	Leave of Absence Anticipated Return	12/16/2019 – 01/31/2020 (Paid; with Benefits) 02/03/2020

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Ridhima	Bajaj *	Teacher/LDTC TCH.LM.LDTC.MG.01	Brittany Bower	MA+15	14-15 (I)	\$81,650	Yes	03/30/2020 – 06/30/2020 Or sooner, pending release
LMS	Mario	Benitez	Teacher/ESL (Leave Replacement) TCH.LM.ESL.MG.05	Norelis Martinez	BA	2-3 (B)	\$61,925	Yes	01/27/2020 – 03/13/2020
MHS	Taylor	Payne	Teacher/Social Studies (Leave Replacement) TCH.HS.SOST.MG.03	Jonathan England	BA	1 (A)	\$61,025	Yes	01/27/2020 – 06/30/2020

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Pro-rated	Dates of Employment/Notes
LMS	Melanie	Dubs	Paraprofessional AID.LM.TIA.EO.08	Susanne Shyptycki-Charos	1	\$25,550	Yes	01/21/2020 – 06/30/2020
LMS	Jeffrey	Naviello	Technology Assistant AID.FL.TIA.TC.01	Joseph Scher	1	\$31,914	Yes	01/13/2020 – 06/30/2020 – <i>Revised</i>
LMS	Denise	Ruppe	Paraprofessional AID.LM.TIA.EO.08	Susanne Shyptycki-Charos	N/A	\$0	N/A	Rescind
OHES	Shweta	Saxena	Paraprofessional AID.OH.TIA.RC.12	Laurie Treene	2	\$25,750	Yes	01/29/2020 – 06/30/2020
OHES	Aparajita	Talukdar	Paraprofessional (.48) AID.OH.TIA.EO.10	Shweta Saxena	1	\$12,264	Yes	12/16/2019 – 06/30/2020
TRANS	Annmarie	Yandolino	Bus Driver TRN.TR.DRVR.NA.01	Debra Pitcher	3	\$21.72 p/h	No	02/03/2020 – 06/30/2020

Transfers/Voluntary and In-Voluntary Reassignments

New Position/Location	First	Last	Previous Position/Location	Degree	Step	Salary	Dates of Employment
Paraprofessional/LMS AID.LM.TIA.RC.04	Jacqueline	Gomes	Paraprofessional/UMS AID.UM.TIA.RC.10	N/A	4-5	\$26,315	01/13/2020 – 06/30/2020

Salary Advancement – 2019-20 (effective February 1, 2020)

Location	First	Last	Assignment	Degree	Step	Salary	Dates of Employment/Notes
UMS	Jody	Adler	Teacher/Social Worker	MA + 45	26 (P)	\$98,570	02/01/2020 – 06/30/2020
OHES	Meghan	Bauer	Teacher/ESL	MA + 30	12-13 (H)	\$82,010	02/01/2020 – 06/30/2020
VES	Marlene	Biava	Teacher/Special Education	MA + 45	14-15 (I)	\$86,150	02/01/2020 – 06/30/2020
UMS	Robert	Chesbro	Teacher/Science	MA + 60	22-23 (M)	\$95,960	02/01/2020 – 06/30/2020
VES	Jean	Evertsen	Teacher/ESL	MA + 15	8-9 (E)	\$74,090	02/01/2020 – 06/30/2020
OHES	Theresa	Foltiny	Teacher/Grade 2	MA + 30	16-17 (J)	\$85,790	02/01/2020 – 06/30/2020
LMS	Katie	Foster	Teacher/Health & PE	MA + 60	12-13 (H)	\$86,510	02/01/2020 – 06/30/2020
VES	Casey	Maxwell	Teacher/Special Education	MA + 45	6-7 (D)	\$76,700	02/01/2020 – 06/30/2020
MHS	Kristina	Shebchuk	Teacher/Special Education	MA	20-21 (L)	\$85,070	02/01/2020 – 06/30/2020
VES	Tammy	Tanzola	Teacher/Health & PE	MA + 45	16-17 (J)	\$88,040	02/01/2020 – 06/30/2020
MHS	Bryan	Upshaw	Teacher/Health & PE	MA	8-9 (E)	\$71,840	02/01/2020 – 06/30/2020

Appointments/Substitutes

Location	First	Last	Position	Status	Dates of Employment/Notes
DISTRICT	Mario	Benitez	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Bozena	Cymbala	Substitute Custodian	NEW	2019-2020
DISTRICT	Jennifer	Giordano	Substitute Nurse	NEW	2019-2020
DISTRICT	Nicole	Ostasiewski	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Neha	Jain	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Manju	Chawla	Substitute Teacher/Paraprofessional	NEW	2019-2020
DISTRICT	Rucha	Mondkar	Substitute Teacher/Paraprofessional	NEW	2019-2020

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
UMS	Staci	Anderson	Boston College	Spring 2020	3	\$2286.12	Language Learners in Global Perspective
VES	Amanada	Bassford	University of LaVerne	Spring 2020	3	\$375.00	The Differentiated Classroom
VES	Amanada	Bassford	University of LaVerne	Spring 2020	3	\$375.00	Effective Character Education
UMS	Lynn	Carro	Fitchburg University	Winter 2020	3	\$531.00	Language Development, Difference & Disorders
OHES	Alyssa	Avino	TCNJ	Spring 2020	3	\$1875.00	The Kinesthetic Classroom
OHES	Alyssa	Avino	TCNJ	Spring 2020	3	\$1875.00	Styles of Teaching
OHES	Alyssa	Avino	TCNJ	Spring 2020	3	\$1875.00	Exploration of Classroom Inquiry
UMS	Lynn	Carro	Fitchburg University	Spring 2020	3	\$531.00	Reading Disabilities and Assessment of Reading
MHS	Karen	Cohen	University of LaVerne	Spring 2020	3	\$375.00	Blended Learning: Empowering Students for Success in the Digital Age
MHS	Karen	Cohen	University of LaVerne	Spring 2020	3	\$375.00	Understanding and Dealing with Difficult Parents
MHS	Karen	Cohen	University of LaVerne	Spring 2020	3	\$375.00	Tech Tools for the Classroom
LMS	Maya	Colitsas	Andrews University	Spring 2020	3	\$381.65	Tech Tools for the Math Classroom
OHES	Diamond	Dabronzo	University of LaVerne	Spring 2020	3	\$375.00	Understanding and Dealing with Difficult Parents

OHES	Rachel	Dolci	Ball State University	Spring 2020	3	\$1953.00	Verbal Behavior
LMS	Ariana	Erickson	University of the Pacific	Spring 2020	3	\$297.00	Developing Effective Curriculum
LMS	Erika	Fedo	University of LaVerne	Spring 2020	3	\$375.00	Understanding Dyslexia
LMS	Erika	Fedo	University of LaVerne	Spring 2020	3	\$375.00	Motivating Students Who Don't Care
LMS	Erika	Fedo	University of LaVerne	Spring 2020	3	\$375.00	I'm So Stressed I Could Scream
VES	Joanne	Giambertone	Andrews University	Spring 2020	3	\$359.20	Motivating Unmotivated Students
MHS	Cynthia	Gorman	Rutgers University	Spring 2020	3	\$2217.00	Inclusive Teaching in Education
LMS	Nicole	Grabowski	Andrews University	Spring 2020	3	\$381.65	Teaching Math with Children's Literature
LMS	Nicole	Grabowski	Andrews University	Spring 2020	3	\$381.65	Strategies for Addressing Anxiety
VES	Sara	Grande	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset
VES	Danielle	Hartdorn	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset
VES	Valerie	Hum	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset
UMS	Kelli	Kallens	University of LaVerne	Spring 2020	3	\$375.00	Westward Expansion & The American Frontier
UMS	Kelli	Kallens	University of LaVerne	Spring 2020	3	\$375.00	Visionary Leaders in Action: The Constitutional Convention
UMS	Kelli	Kallens	University of LaVerne	Spring 2020	3	\$375.00	Colonial Spirit and the Settling of North America
VES	Meghan	Knapp	University of LaVerne	Spring 2020	3	\$375.00	I'm So Stressed I Could Scream
VES	Meghan	Knapp	University of LaVerne	Spring 2020	3	\$375.00	Child Behavior Disorders
LMS	Rachel	Ledebuhr	University of LaVerne	Spring 2020	3	\$375.00	Understanding and Dealing with Difficult Parents
LMS	Rachel	Ledebuhr	University of LaVerne	Spring 2020	3	\$375.00	English Language Learners
LMS	Rachel	Ledebuhr	University of LaVerne	Spring 2020	3	\$375.00	Ancient Rome
OHES	Julia	Lee	University of LaVerne	Spring 2020	3	\$375.00	Understanding and Dealing with Difficult Parents
LMS	Lauren	Levin	Andrews University	Spring 2020	3	\$381.65	The Growth Mindset: Fostering Resilience and a Love of Learning
LMS	Bianca	Olsen	University of LaVerne	Spring 2020	3	\$375.00	Understanding and Dealing with Difficult Parents
LMS	Bianca	Olsen	University of LaVerne	Spring 2020	3	\$375.00	English Language Learners

OHES	Renee	Perovich	Rutgers University	Spring 2020	3	\$2154.00	School Mental Health
VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	The Growth Mindset: Fostering Resilience and a Love of Learning
VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	Stretching Bodies and Minds: Using Yoga to Enhance Motivation
VES	Donna	Potter	Andrews University	Spring 2020	3	\$449.00	Creating a Classroom Space for Open Conversations
UMS	Armando	Quiroz	TCNJ	Spring 2020	3	\$800.00	Second Language Acquisition
LMS	Jennifer	Rangnow	Greenville University	Spring 2020	3	\$449.00	Teaching Western Civilization
UMS	Michael	Razzoli	TCNJ	Spring 2020	3	\$2425.74	Students with Severe Disabilities
UMS	Jaryd	Regner	University of LaVerne	Spring 2020	3	\$375.00	I'm So Stressed I Could Scream
OHES	Trevor	Reeder	University of LaVerne	Spring 2020	3	\$375.00	Effective Character Education
VES	Linda	Truscinski	University of California-San Diego	Spring 2020	5	\$379.00	Instilling a Growth Mindset
MHS	Susan	Teza	University of Wisconsin-Stout	Spring 2020	4	\$1968.00	Action Research
OHES	Jessica	Troy	TCNJ	Spring 2020	3	\$1875.00	The Kinesthetic Classroom
OHES	Jessica	Troy	TCNJ	Spring 2020	3	\$1875.00	Styles of Teaching
OHES	Jessica	Troy	TCNJ	Spring 2020	3	\$1875.00	Exploration of Classroom Inquiry

Appointments – Mentor Teachers

Location	Provisional Teacher/Mentee	Mentor Teacher	Route	Stipend	Pro-rated Amount	Dates of Employment
MHS	Taylor Payne	Colleen Shanahan	Alternate	\$1000.00	\$300.00	01/27/2020-03/25/2020

Appointments – To Be Funded by FY 2020 Title I Funds

Location	First	Last	Position	Salary/ Stipend	Dates/Notes
MHS	Lisa	Chedid	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
MHS	Kristiana	Colandrea	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020

MHS	Jenna	Lugo	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
MHS	Christian	Lugo	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
MHS	Debra	O'Reilly	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
MHS	Paul	Stemmler	Teacher - MHS Achieve Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
UMS	Staci	Anderson	Teacher – UMS Achieve Not to Exceed 105 hours - <i>Revised</i>	\$59.98 p/h	07/17/2019 – 06/30/2020
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve Not to Exceed 78 hours - <i>Revised</i>	\$59.98 p/h	07/17/2019 – 06/30/2020
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve Not to Exceed 101.5 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 – 06/30/2020
UMS	Catherine	Mislan	Teacher – UMS Achieve Not to Exceed 95 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 – 06/30/2020
UMS	Kristen	Prentice	Teacher – UMS Achieve Not to Exceed 95 hours - <i>Revised</i>	\$59.98 p/h	07/17/2019 – 06/30/2020
LMS	Deborah	Bilik	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Damaris	Botero	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Dana	Castronovo	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Jennifer	Durante	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Nicole	Grabowski	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Stephanie	Harris	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Kristin	Kaplan	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Jessica	Mains	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Alyssa	Mentzel (Juniak)	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Kaitlin	O'Donnell	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Briana	Olsen	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020

LMS	Enrica	Pirone	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Jennifer	Romano	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
LMS	Jennifer	Snyder	Teacher – LMS Achieve Not to Exceed 48 hours – <i>Revised</i>	\$59.98 p/h	07/17/2019 - 06/30/2020
OHES	Patricia	Abiad	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Meghan	Bauer	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Alison	Koblin	Teacher – The Bridges Program (Not to Exceed 74 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
			Prep – Not to Exceed 5 hours	\$30.00 p/h	01/29/2020 – 06/30/2020
OHES	Lauren	Nesci	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Trevor	Reeder	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Jessica	Roberts	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Julie	Santoro	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Laura	Sapnar	Teacher – The Bridges Program (Not to Exceed 65 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020
OHES	Eric	Sletteland	Teacher – The Bridges Program (Not to Exceed 74 hours) – <i>Revised</i>	\$59.98 p/h	09/01/2019 – 06/30/2020
			Staff Development (Not to Exceed 1 hour)	\$20.00 p/h	01/29/2020 – 06/30/2020

OHES	Rosemarie	D'Allegro	Monitor – The Bridges Program	\$600/program - <i>Revised</i>	09/24/2019 – 06/30/2020
OHES	Rangini	Mohan	Monitor – The Bridges Program	\$600/program - <i>Revised</i>	09/24/2019 – 06/30/2020

Appointments – To Be Funded by Title II

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
LMS	Katie	Foster	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
UMS	Denita	Davis	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
MHS	Kellye	Statz-Simon	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	09/01/2019 – 06/23/2020 Not to Exceed \$610.00
MHS	Christopher	Resch	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
VES	Linda	Truscinski	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
VES	Kim	Vanatta	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
OHES	Krista	Liotti	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
UMS	Wendy	Wachtel	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00
OHES	Genifer	Leimbacher	New Teacher Cohort – Leader Presenter Prep	\$20.00 p/h \$30.00 p/h	2019 – 2020 School Year Not to Exceed \$610.00

Home Instruction

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
UMS	Lauren	Horowitz	Home Instruction	\$59.98 p/h	01/29/2020 - 06/30/2020
UMS	Nicholas	Milton	Home Instruction	\$59.98 p/h	01/29/2020 - 06/30/2020
UMS	Mike	Razzoli	Home Instruction	\$59.98 p/h	01/29/2020 - 06/30/2020
LMS	Mario	Benitez	Home Instruction	\$59.98 p/h	01/29/2020 - 06/30/2020
LMS	Veronica	Gasper	Home Instruction	\$59.98 p/h	01/29/2020 - 06/30/2020

Appointments – Proctors

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Brian	Beyer	Proctor – Student Placement Assessment Not to Exceed 5 hours	\$59.98 p/h	01/30/2020 & 01/31/2020

Co-Curricular

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Jason	Orbe	Theater Arts: Technical Director	\$2,763	2019-2020 School Year
MHS	Cristina	Venetucci	Clock Operator	\$3,617	2019-20 Winter Season – <i>Revised</i>
UMS	Jason	Orbe	Musical Production: Technical Director @ 50%	\$1,267.50	2019-2020 School Year

Student Lifeguards for the 2019-2020 Winter Season

Location	First	Last	Position	Salary/Stipend	Dates of Employment/Notes
MHS	Kristy	Chen	Student Lifeguard	\$10.00 p/h	2019 - 2020 School Year

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Melissa	Hodgson	Teaching 1 Additional Period	\$3,717.35	01/27/2020 – 03/13/2020
MHS	Taylor	Payne	Teaching 1 Additional Period	\$2,135.88	01/27/2020 – 03/13/2020
MHS	Megan	Roeloffs	Teaching 1 Additional Period	\$2,377.38	01/27/2020 – 03/13/2020
MHS	Katherine	Romanchik	Teaching 1 Additional Period	\$2,202.38	01/27/2020 – 03/13/2020
LMS	Jennifer	Belmont	Teaching 1 Additional Period	\$10,834.80	01/02/2020 – 06/30/2020

*** Pending Criminal Background Clearance and Employment History Clearance****4.2 Resolution Authorizing Administrative Leave of Employee – Approve the following resolution:**

WHEREAS, the Acting Superintendent of Schools has recommended that an employee, whose name is on record in the Acting Superintendent's office, be placed on administrative leave with pay, pending an investigation;

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Acting Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee is on administrative leave with pay, effective January 23, 2020; and

BE IT FURTHER RESOLVED that the Board authorizes the Acting Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.